

**JAMES BAY LOWLANDS
SECONDARY SCHOOL BOARD**

**BOARD GOVERNANCE POLICY
NO. GOV-31**

Date Adopted	October 24, 2018
Last Revised	
Board Motion	5598-10-18

TRUSTEE HONORARIA

1. PURPOSE

The James Bay Lowlands Secondary School Board is required under Ontario Regulation 357/06 Honoraria for Board Members to adopt a policy establishing the honoraria for its Board members, on or before October 15 of the calendar year in which the term of office for Board members begins. Ontario Regulation 357/06 sets out the method for calculating the limits on honoraria paid under section 191 of the *Education Act*.

The Board is required to establish by policy the maximum honorarium that will be paid to a member of the board, the chair of the Board, and the vice-chair of the Board.

2. DEFINITIONS

Regular Meetings: For the purpose of this policy, regular meetings of the Board are defined to be the regularly scheduled meetings of the Board. The Board may define negotiating or committee meetings as a regular meeting by Board resolution.

Special Meetings: Special meetings of the Board are defined to be a meeting called at a time other than the regularly-scheduled meeting.

Year of term of office: A year of a member's term of office begins on December 1 and ends on the following November 30, as described in the *Education Act*.

3. GUIDING PRINCIPLES

The Board recognizes the importance and value of providing fair levels of honoraria for Board members as set out in Ontario Regulation 357/06 Honoraria for Board Members.

4. POLICY

4.1 As provided in the *Education Act*, section 191(1), the James Bay Lowlands Secondary School Board will pay each member of the Board an honorarium.

4.2 The honorarium as passed by the James Bay Lowlands Secondary School Board shall not exceed the maximum outlined in the *Education Act*.

5. BOARD EXPECTATIONS

5.1 Attendance

- a) An attendance record shall be kept for all regular and special meetings. The only allowable reasons for absences are:
- Absent on Board business;
 - Absent for jury duty; or
 - Absence authorized by Board resolution.
- b) Each absence will be judged on its own merit.

5.2 Termination of Allowance

In the event that a trustee is absent from three (3) consecutive regular Board meetings, excluding special meetings, without being authorized by Board resolution, the trustee is deemed to have vacated his/her seat under provisions of the *Education Act*, and the trustee's allowance will be terminated immediately.

REFERENCE DOCUMENTS

Legal:

Education Act: Section 169.1 Duties and Powers of Boards

Education Act, Section 191: Honoraria

Education Act, Section 218.2: Conduct of Members of School Boards

Public Sector Compensation Restraint to Protect Public Services Act 2010

Ontario Regulation 357/06 Honoraria for Board Members

Ontario Consumer Price Index

Board:

Board Policy GOV-01 Values, Vision, and Mission

Board Policy GOV-02 Role of the Corporate Board

Board Policy GOV-05 Multi-Year Strategic Plan

Board Policy GOV-06 Policy Development and Review

Board Policy GOV-11 Board Code of Conduct