JAMES BAY LOWLANDS SECONDARY SCHOOL BOARD

| Policy: Conflict of Interest | No. 207 |
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| Section: Business & Administrative Matters | Page: 1 of 2 |
| Date Approved: June 26, 2013 | Board Motion: 4576-06-13 |
| Cross Reference: Bill 14, "An Act to Revise the Municipal Conflict of Interest Act" | Date Revised: Mar/Apr 1997 |

A. POLICY

- 1. The James Bay Lowlands Secondary School Board believes that each Trustee and employee of the Board represents the Board and is expected to act in a manner that will enhance the Board's reputation for integrity and reliability. The Board is committed to the maintenance of high standards of conduct.
- 2. It is the Board's policy to conduct its business in compliance with all laws, regulations and other legal requirements applicable to the Board.

B. GUIDELINES

1. Definition

Conflict of Interest is defined as a situation in which a Trustee's or employee's private interests affect his or her judgment in acting on behalf of the Board.

2. Suppliers

It is Board policy to deal fairly and lawfully with suppliers and independent contractors furnishing goods and services. In awarding contracts, the Board will consider only the total cost, quality and reliability as compared with the need.

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B. GUIDELINES (cont'd)

3. Board Meetings

- 3.1 In accordance with *Bill 14, "An Act to Revise the Municipal Conflict of Interest Act"*, Trustees will declare their pecuniary interest and also describe the general nature of interest involved.
- 3.2 Where a conflict of interest is declared, the Trustee declaring the conflict and the Board shall act in accordance with the legislation.
- 4. Failure to comply with this Policy may result in disciplinary action, dismissal or prosecution.